



AMERICAN
UNIVERSITY OF BEIRUT
GLOBAL HEALTH INSTITUTE
معهد الصحة العالمية

Humanitarian Leadership Diploma | HLD

Information Guide



Diploma Description

The Humanitarian Leadership Diploma (HLD) is developed by the **Global Health Institute (GHI)** at the American University of Beirut (AUB). It aims to build the capacity of the humanitarian workforce, equipping them with the leadership skills to become agents of change.

It is designed for managers and officers working in the humanitarian sector as well as individuals considering a career change by providing the knowledge and skills needed for a better understanding of the realm of humanitarian leadership.

HLD will advance the leadership skills of learners and increase the readiness of organizations to effectively tackle humanitarian projects.

Diploma Competencies

- 01** | Demonstrate the ability to effectively **manage humanitarian projects**
- 02** | **Develop monitoring and evaluation** systems, plans and tools
- 03** | Identify budgeting and reporting tools **for humanitarian projects**
- 04** | Apply effective managerial and leadership **communication skills**
- 05** | Employ effective communication tools **in conflict sensitive contexts**
- 06** | Design operational and strategic plans **for disaster response and preparedness**
- 07** | Employ the fundamentals of **international humanitarian response**
- 08** | Apply the fundamentals of humanitarian **leadership in humanitarian settings**

YOUR GATEWAY TO EMPOWERING THE HUMANITARIAN WORKFORCE!

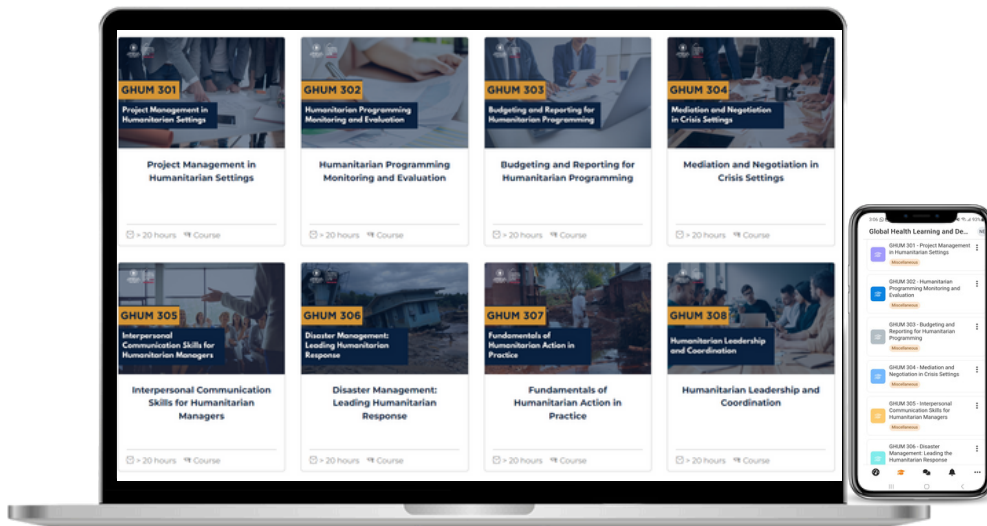
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Diploma Structure

HLD follows an online asynchronous (self-paced) learning modality to cater to the needs of practitioners in the humanitarian field. It includes 8 courses that can be registered in any sequence, and learners have the choice to complete one or more courses or the full diploma. The full diploma is worth 1200\$ (\$150 per course).

HLD is delivered through the Global Health Learning And Development (GHLAD) platform of GHI.



Course Components

Each course includes the following components:



Course
Description



Competencies and
learning objectives



Introductory
Video



Course
Modules



End of
Course Quiz



Diploma Courses



GHUM 301

Project Management in Humanitarian Settings

This course provides the fundamentals of project management in alignment with PMI's standards as well as topics like Project Life Cycle Management, Logical Framework Matrix, and M&E, among other necessary concepts.



GHUM 302

Humanitarian Programming Monitoring and Evaluation

This course delivers an in-depth knowledge on the principles of M&E, the logical framework, and approaches to designing and implementing M&E plans in humanitarian schemes.



GHUM 303

Budgeting and Reporting for Humanitarian Programming

This course provides the basics of financial management and accounting with a special focus on budgeting and reporting for humanitarian projects. It will cover planning, collection, analysis and reporting of financial data.



GHUM 304

Mediation and Negotiation in Crisis Settings

This course provides participants with the knowledge and skills to address recurring challenges of humanitarian negotiation in complex environments. This includes practical negotiation and mediation tools, and methods elaborated based on the latest empirical policy research.



Diploma Courses



GHUM 305

Interpersonal Communication Skills for Humanitarian Managers

This course introduces participants to effective communication used for strategic decision-making in humanitarian settings. It includes problem-solving, listening, conflict resolution, and group effectiveness in conflict-sensitive humanitarian contexts.



GHUM 306

Disaster Management: Leading Humanitarian Response

This course provides the fundamentals of disaster management as well as sector-specific interventions. It will guide participants to conduct effective emergency needs assessments and provide them with key tools and techniques that are needed for efficient operations management.



GHUM 307

Fundamentals of Humanitarian Action in Practice

This course introduces participants to how International Humanitarian Law guides the conduct of hostilities, mitigates the consequences of warfare, restrains the use of force, and protects civilians in armed conflicts. It discusses the role of International Human Rights Law in conflict settings as well as ways to enforce adherence to both sets of rules.



GHUM 308

Humanitarian Leadership and Coordination

This course provides participants with the fundamentals which govern international humanitarian response, and the ability to translate them into their practice according to the specific features of the context.



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@ghiaub



ghi.aub.edu.lb

Global Health Institute
American University of Beirut
PO Box 11-0236 | Riad El-Solh | Zip code 1107 2020 | Beirut, Lebanon
Tel: +961-1-350000 | ext. 4832 | ghi@aub.edu.lb